

U.K. Land And Hydrographic Survey Association Limited
(A company limited by guarantee, not having a share capital)

Directors' Report and Unaudited Financial Statements

for the financial year ended 31 December 2025

U.K. Land And Hydrographic Survey Association Limited
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U.K. Land And Hydrographic Survey Association Limited

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DIRECTORS AND OTHER INFORMATION

Directors

Mrs Clarie Fenwick
Mrs Pollyanne Hopkins
Mr Glenn Lickman
Mr Andrew Roberts
Mr James Roberts
Mr Oliver Viney
Mr Mark White
Mr Stuart Gilling (Appointed 2 April 2025)
Mr Ross Edward Macaulay (Appointed 2 April 2025)
Mr David John Bredin (Appointed 29 August 2025)
Mr Andrew Lee Beardsley (Appointed 8 September 2025)

Company Secretary

Mrs Rachel Tyrrell

Company Registration Number

01452116

Registered Office and Business Address

The Survey School
79 Waterworks Road
Worcester
WR1 3EZ
United Kingdom

Accountants

Park Accountancy Limited
Accountants
33 The Park
North Muskham
Newark
Nottinghamshire
NG23 6EW
United Kingdom

U.K. Land And Hydrographic Survey Association Limited

(A company limited by guarantee, not having a share capital)

DIRECTORS' REPORT

for the financial year ended 31 December 2025

The directors present their report and the unaudited financial statements for the financial year ended 31 December 2025.

Principal Activity and Review of the Business

Supporting the field of land and hydrographic surveying

The Company is limited by guarantee not having a share capital.

Directors

The directors who served during the financial year are as follows:

Mrs Clarie Fenwick
Mrs Pollyanne Hopkins
Mr Glenn Lickman
Mr Andrew Roberts
Mr James Roberts
Mr Oliver Viney
Mr Mark White
Mr Stuart Gilling
Mr Ross Edward Macaulay
Mr David John Bredin
Mr Andrew Lee Beardsley

Political Contributions

The company did not make any disclosable political donations in the current financial year.

Special provisions relating to small companies

The above report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

On behalf of the board

Mrs Clarie Fenwick
Director

25 March 2026

U.K. Land And Hydrographic Survey Association Limited

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ACCOUNTANTS REPORT

to the Board of Directors on the Compilation of the unaudited financial statements of U.K. Land And Hydrographic Survey Association Limited for the financial year ended 31 December 2025

In accordance with our engagement letter dated 7 October 2022 and in order to assist you to fulfil your duties under the Companies Act 2006, we have compiled for your approval the financial statements of the company for the financial year ended 31 December 2025 as set out on pages 6 to 7 which comprise the Directors' Report, Income Statement, the Balance Sheet and the related notes from the company's accounting records and from information and explanations you have given to us.

This report is made solely to the Board of Directors of U.K. Land And Hydrographic Survey Association Limited, as a body, in accordance with the terms of our engagement. Our work has been undertaken so that we might compile the financial statements that we have been engaged to compile, report to the company's Board of Directors that we have done so, and state those matters that we have agreed to state to them in this report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and its Board of Directors, as a body, for our work or for this report.

We have carried out this engagement in accordance with guidance issued by Certified Practising Accountants and have complied with the relevant ethical guidance laid down by Certified Practising Accountants relating to members undertaking the compilation of financial statements.

You have acknowledged on the Balance Sheet for the year ended 31 December 2025 your duty to ensure that U.K. Land And Hydrographic Survey Association Limited has kept adequate accounting records and to prepare statutory financial statements that give a true and fair view of the assets, liabilities, financial position and loss of U.K. Land And Hydrographic Survey Association Limited. You consider that U.K. Land And Hydrographic Survey Association Limited is exempt from the statutory audit requirement for the financial year.

We have not been instructed to carry out an audit or a review of the financial statements of U.K. Land And Hydrographic Survey Association Limited. For this reason, we have not verified the adequacy, accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory financial statements.

PARK ACCOUNTANCY LIMITED

Accountants
33 The Park
North Muskham
Newark
Nottinghamshire
NG23 6EW
United Kingdom

25 March 2026

U.K. Land And Hydrographic Survey Association Limited

(A company limited by guarantee, not having a share capital)

INCOME STATEMENT

for the financial year ended 31 December 2025

	2025 £	2024 £
Turnover	633,856	695,132
Other income	11,816	15,591
Cost of raw materials and consumables	(274,727)	(324,668)
Staff costs	(242,479)	(233,055)
Depreciation and other amounts written off assets	(7,319)	(4,199)
Other charges	(156,439)	(170,721)
Loss before taxation	(35,292)	(21,920)
Tax	-	5,109
Loss	(35,292)	(16,811)

U.K. Land And Hydrographic Survey Association Limited

Company Registration Number: 01452116

BALANCE SHEET

as at 31 December 2025

	2025 £	2024 £
Fixed Assets	18,297	9,397
Current assets	409,516	457,881
Prepayments and accrued income	47,473	55,448
Creditors: amounts falling due within one year	(50,268)	(32,418)
Net Current Assets	406,721	480,911
Total Assets less Current Liabilities	425,018	490,308
Accruals and deferred income	(104,145)	(134,143)
Net Assets	320,873	356,165
Reserves	320,873	356,165

Notes to the Financial statements

1. General Information

U.K. Land And Hydrographic Survey Association Limited is a company limited by guarantee incorporated and registered in the United Kingdom. The registered number of the company is 01452116. The registered office of the company is The Survey School, 79 Waterworks Road, Worcester, WR1 3EZ, United Kingdom which is also the principal place of business of the company. The financial statements have been presented in Pound (£) which is also the functional currency of the company.

2. Employees

The average monthly number of employees, including directors, during the financial year was 15, (2024 - 19).

3. Post-Balance Sheet Events

There have been no significant events affecting the company since the financial year-end.

For the financial year ended 31 December 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The directors confirm that the members have not required the company to obtain an audit of its financial statements for the financial year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit and loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

These financial statements have been prepared in accordance with the provisions available to micro-entities in Part 15 of the Companies Act 2006 and delivered in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Board on 25 March 2026 and signed on its behalf by:

Mrs Clarie Fenwick
Director

U.K. LAND AND HYDROGRAPHIC SURVEY ASSOCIATION LIMITED
(A company limited by guarantee, not having a share capital)

SUPPLEMENTARY INFORMATION

RELATING TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025

U.K. Land And Hydrographic Survey Association Limited

(A company limited by guarantee, not having a share capital)

SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS**TRADING STATEMENT**

for the financial year ended 31 December 2025

	Schedule	2025 £	2024 £
Sales		633,856	695,132
Cost of sales	1	(274,727)	(324,668)
Gross profit		359,129	370,464
Gross profit Percentage		56.7%	53.3%
Overhead expenses	2	(406,237)	(407,975)
		(47,108)	(37,511)
Miscellaneous income	3	11,816	15,591
Net loss		(35,292)	(21,920)

U.K. Land And Hydrographic Survey Association Limited

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SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS

SCHEDULE 1 : COST OF SALES

for the financial year ended 31 December 2025

	2025 £	2024 £
Cost of Sales		
Marketing & promotion	52,197	42,239
NCATT	2,500	-
Smartwater initiative	6,353	8,470
AGM & conference	43,905	55,906
Technical support	6,560	770
Application costs	360	390
Members' training	3,696	9,640
Tutor salaries	76,279	87,822
Tutor social security	6,081	8,547
Tutor pension	1,857	1,630
Tutor fees	60,461	80,441
Course fees	7,073	6,116
Application fees - level 3	500	3,894
Level 3 costs	1,250	3,270
Assessment & cert costs	5,655	15,533
	<u>274,727</u>	<u>324,668</u>

U.K. Land And Hydrographic Survey Association Limited

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SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS**SCHEDULE 2 : OVERHEAD EXPENSES**

for the financial year ended 31 December 2025

	2025 £	2024 £
Administration Expenses		
Wages and salaries	217,419	211,162
Social security costs	16,522	15,023
Pensions	6,335	5,357
Healthcare scheme	2,203	1,513
Use of home	468	312
Rent payable	44,007	47,568
Rates and water	18,179	16,817
Insurance	4,984	5,333
Light and heat	1,703	10,931
Repairs and maintenance	10,955	13,916
Printing, postage and stationery	1,599	2,440
Telephone	1,579	3,146
IT support	23,240	19,397
Repairs of equipment	-	150
Hire of equipment school	2,047	1,328
Administrative motor and travel costs - vehicle leasing	5,710	4,758
Travelling	11,688	10,986
Legal and professional	5,158	9,221
Accountancy Fees	2,556	2,330
Council meetings	14,494	14,291
Bank charges	459	544
Bad debts	719	-
Business support helpline	2,477	2,328
Subscriptions	4,417	4,916
Depreciation of tangible assets	6,968	4,199
Amortisation of intangible assets	351	-
	<u>406,237</u>	<u>407,966</u>
Finance		
Other interest	-	9
	<u>-</u>	<u>9</u>
Total Overheads	<u><u>406,237</u></u>	<u><u>407,975</u></u>

U.K. Land And Hydrographic Survey Association Limited

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SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS

SCHEDULE 3 : MISCELLANEOUS INCOME

for the financial year ended 31 December 2025

	2025 £	2024 £
Miscellaneous Income		
Government grants received	-	2,500
Other Interest	10,668	10,756
Bank Interest	1,148	2,335
	<u>11,816</u>	<u>15,591</u>

U.K. Land And Hydrographic Survey Association Limited

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Detailed Income and Expenditure Account TSA

TRADING STATEMENT

for the financial year ended 31 December 2025

	Schedule	2025 £	2024 £
Sales		287,842	286,958
Cost of sales	1	(114,173)	(116,101)
Gross profit		173,669	170,857
Gross profit Percentage		60.3%	59.5%
Overhead expenses	2	(237,805)	(216,970)
		(64,136)	(46,113)
Miscellaneous income	3	11,816	13,091
Deficit before tax		(52,320)	(33,022)

U.K. Land And Hydrographic Survey Association Limited

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Detailed Income and Expenditure Account TSA

SCHEDULE 1 : COST OF SALES

for the financial year ended 31 December 2025

	2025 £	2024 £
Cost of Sales		
Marketing & promotion	50,799	40,925
NCATT	2,500	-
Smartwater initiative	6,353	8,470
AGM & conference	43,905	55,906
Technical support	6,560	770
Application costs	360	390
Members' training	3,696	9,640
	<u>114,173</u>	<u>116,101</u>

U.K. Land And Hydrographic Survey Association Limited

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Detailed Income and Expenditure Account TSA

SCHEDULE 2 : OVERHEAD EXPENSES

for the financial year ended 31 December 2025

	2025 £	2024 £
Administration Expenses		
Wages and salaries	146,138	127,089
Social security costs	13,197	11,835
Pensions	5,540	4,338
Staff training	1,468	1,468
Healthcare scheme	1,113	712
Use of home	468	312
Rent payable	5,707	6,568
Insurance	3,545	3,883
Repairs and maintenance	541	2,253
Printing, postage and stationery	610	1,147
Telephone	1,963	2,054
IT support	12,693	9,495
Administrative motor and travel costs - vehicle leasing	5,710	4,758
Travelling	11,688	10,986
Legal and professional	2,539	6,713
Accountancy Fees	1,287	1,225
Council meetings	14,494	14,291
Bank charges	230	272
Bad debts	719	-
Business support helpline	2,477	2,328
Subscriptions	4,417	4,916
Amortisation of goodwill	351	-
Depreciation of tangible assets	910	318
	237,805	216,961
Finance		
Other interest	-	9
Total Overheads		
	237,805	216,970

U.K. Land And Hydrographic Survey Association Limited

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Detailed Income and Expenditure Account TSA

SCHEDULE 3 : MISCELLANEOUS INCOME

for the financial year ended 31 December 2025

	2025 £	2024 £
Miscellaneous Income		
Other Interest	10,668	10,756
Bank Interest	1,148	2,335
	11,816	13,091

U.K. Land And Hydrographic Survey Association Limited

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Detailed Income and Expenditure Account Survey School**TRADING STATEMENT**

for the financial year ended 31 December 2025

	Schedule	2025 £	2024 £
Sales		346,014	408,174
Cost of sales	1	(160,554)	(208,567)
Gross profit		185,460	199,607
Gross profit Percentage		53.6%	48.9%
Overhead expenses	2	(168,432)	(191,005)
		17,028	8,602
Miscellaneous income	3	-	2,500
Surplus before tax		17,028	11,102

U.K. Land And Hydrographic Survey Association Limited

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Detailed Income and Expenditure Account Survey School

SCHEDULE 1 : COST OF SALES

for the financial year ended 31 December 2025

	2025	2024
	£	£
Cost of Sales		
Marketing & promotion	1,398	1,314
Tutor salaries	76,279	87,822
Tutor social security	6,081	8,547
Tutor pension	1,857	1,630
Tutor fees	60,461	80,441
Course fees	7,073	6,116
Application fees - level 3	500	3,894
Level 3 costs	1,250	3,270
Assessment & cert costs	5,655	15,533
	160,554	208,567

U.K. Land And Hydrographic Survey Association Limited

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Detailed Income and Expenditure Account Survey School

SCHEDULE 2 : OVERHEAD EXPENSES

for the financial year ended 31 December 2025

	2025 £	2024 £
Administration Expenses		
Wages and salaries	69,813	82,605
Social security costs	3,325	3,188
Pensions	795	1,019
Healthcare scheme	1,090	801
Rent payable	38,300	41,000
Rates and water	18,179	16,817
Insurance	1,439	1,450
Light and heat	1,703	10,931
Repairs and maintenance	10,414	11,663
Printing, postage and stationery	989	1,293
Telephone	(384)	1,092
IT support	10,547	9,902
Repairs of equipment	-	150
Hire of equipment	2,047	1,328
Legal and professional	2,619	2,508
Accountancy Fees	1,269	1,105
Bank charges	229	272
Depreciation of tangible assets	6,058	3,881
Total Overheads	168,432	191,005

U.K. Land And Hydrographic Survey Association Limited

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Detailed Income and Expenditure Account Survey School

SCHEDULE 3 : MISCELLANEOUS INCOME

for the financial year ended 31 December 2025

	2025 £	2024 £
Miscellaneous Income		
Government grants received	-	2,500
	-	2,500